

**Niagara Peninsula Conservation Authority  
FULL AUTHORITY MEETING MINUTES**

November 20, 2013; 7:00 pm.  
BOARDROOM;  
250 Thorold Road West; 3<sup>rd</sup> Floor; Welland, ON

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<b>MEMBERS PRESENT:</b>	<b>B. Timms (Chairman)</b> <b>A. Jeffs (Vice-Chair)</b> B. Baty S. Beattie D. Dick D. DiFruscio T. Easton D. Joyner D. Ransom B. Sharpe B. Steckley
<b>MEMBERS ABSENT:</b>	D. Barrick (regrets) T. Dalimonte (regrets) B. Maves (regrets)
<b>STAFF PRESENT:</b>	T. D'Amario, CAO/Secretary-Treasurer D. Baker, Director, Land Management L. Conte, Recording Secretary
<b>OTHERS PRESENT:</b>	Ted Hinks, Glen Robins, Ellen Robins, Bev Lepard, Klara Young-Chin, C. D'Angelo

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**ROLL CALL:**

The Chairman called the meeting to order at 7:26 p.m. and welcomed all in attendance.

Motion as follows:

**FA-178-13**

**Moved By:**

**A. Jeffs**

**Seconded By:**

**B. Baty**

**THAT:**

the Board receive and approve the request from Carmen D'Angelo for a leave of absence from the Board from October 17, 2013 to February 17, 2014 in order to complete the "HR Restructuring" project as per the NPCA Strategic Plan and, That the Board receive and approve the request from David Barrick for a leave of absence from the Board for a period of 4-6 weeks for personal reasons.

**'CARRIED'**

**FA-176-13**

**Moved by:**

**Seconded by:**

**B. Maves**

**D. Barrick**

**THAT:**

**Carmen D'Angelo's resignation from the Strategic Implementation Committee be accepted and appoint member Barry Sharpe to the Strategic Implementation Committee.  
"CARRIED"**



## **ADJOURNMENT**

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There being no further business, the following resolution was presented:

**FA-177-13**

**Moved by:**

**Seconded by:**

**M. DiFruscio**

**D. Dick**

**THAT:**

**this meeting is now adjourned. Received at 9:00 p.m.  
"CARRIED"**

**Lisa Conte, Recording Secretary**

**D. Bruce Timms, Chairman**

# D'Angelo Performance Management

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**Invoice** – January 14, 2014

Description:

1. Consulting Services relation to NPCA Strategic Plan (September 25, 2013 to January 10, 2014)	\$35,000.00
2. Expenses – Mileages (refer to attachment)	<u>\$ 1,483.20</u>
Sub-Total	\$36,483.20
HST	<u>\$ 4,742.82</u>
	\$41,226.02

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GST # 846258572RT0001

**Mileages**

<b>Date</b>	<b>Meeting</b>	<b>Start</b>	<b>Destination</b>	<b>Kms</b>
18-Oct-13	Selection Team Meeting	Home	Niagara Region HQ	65
18-Oct-13	Binbrook Master Plan	Niagara Region HQ	Glanbrook Municipal Building	68
18-Oct-13	Return	Glanbrook Municipal Building	Home	10
23-Oct-13	Mary Stack HR Meeting	Home	City of Welland Offices	57
23-Oct-13	NPCA Staff Meeting	City of Welland Offices	Balls Falls	28
23-Oct-13	Return	Balls Falls	Home	35
30-Oct-13	CAO and Chair Meeting	Home	NPCA Office	55
30-Oct-13	Return	NPCA Office	Home	55
06-Nov-13	CAO and Chair Meeting	Home	NPCA Office	55
06-Nov-13	Return	NPCA Office	Home	55
07-Nov-13	CAO and Mary - Job Offers	Home	NPCA Office	55
07-Nov-13	Meet with Chair	NPCA Office	Regional HQ	15
07-Nov-13	Return	Regional HQ	Home	60
11-Nov-13	Meeting with J. Baker	Home	NPCA Office	55
11-Nov-13	Return	NPCA Office	Home	55
13-Nov-13	SP Public Consultation	Home	Casablanca Inn	27
13-Nov-13	Return	Casablanca Inn	Home	27
15-Nov-13	NR Developes Meeting	Home	Starbucks Hwy 8	10
15-Nov-13	Candidate Short Listing	Starbucks Hwy 8	NPCA Office	60
15-Nov-13	Return	NPCA Office	Home	55
20-Nov-13	Director Interviews	Home	NPCA Office	55
20-Nov-13	Return	NPCA Office	Home	55
21-Nov-13	Manager Interviews	Home	NPCA Office	55
21-Nov-13	Return	NPCA Office	Home	55
26-Nov-13	Interviews	Home	NPCA Office	55
26-Nov-13	Return	NPCA Office	Home	55
27-Nov-13	Volunteer Award Night	Home	Sheraton, Thorold	65
27-Nov-13	Return	Sheraton, Thorold	Home	65
29-Nov-13	Meeting with CAO	Home	NPCA Office	55
29-Nov-13	Return	NPCA Office	Home	55
04-Dec-13	Binbrook Master Plan Public Meeting	Home	Binbrook Fairgronds	8
04-Dec-13	Return	Binbrook Fairgronds	Home	8
04-Dec-13	Meeting with Selection Panel	Home	Regional HQ	65
04-Dec-13	Return	Regional HQ	Home	65
05-Dec-13	Job Offer Meetings	Home	NPCA Office	55
05-Dec-13	Return	NPCA Office	Home	55
09-Dec-13	Director Interviews	Home	NPCA Office	55
09-Dec-13	Return	NPCA Office	Home	55
11-Dec-13	Meeting with Peter Graham	Home	Starbucks Hwy 8	10
11-Dec-03	Return	Starbucks Hwy 8	Home	10
16-Dec-13	Meeting with Tony D'Amario	Home	Starbucks Hwy 8	10
16-Dec-13	Return	Starbucks Hwy 8	Home	10
18-Dec-13	NPCA Board Meeting	Home	Balls Falls	38
18-Dec-13	Return	Balls Falls	Home	38
06-Jan-14	SMT Meeting	Home	NPCA Office	55
06-Jan-14	Return	NPCA Office	Home	55
07-Jan-14	Job Descriptions Meeting	Home	NPCA Office	55
07-Jan-14	Return	NPCA Office	Home	55
08-Jan-14	Binbrook Master Plan	Home	Glanbrook Municipal Building	8
08-Jan-14	SMT Meeting	Glanbrook Municipal Building	NPCA Office	55
08-Jan-14	Return	NPCA Office	Home	55
09-Jan-14	SMT Meeting	Home	NPCA Office	55
09-Jan-14	Return	NPCA Office	Home	55
10-Jan-14	Town Hall Staff Meeting	Home	Balls Falls	35
10-Jan-14	Return	Balls Falls	Home	35

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# 2013 Accounts Payable List

Vendor Name	Invoice #	Acct Code	Amount	
Bell Mobility	503394258	2195-321	.81	} 280.72 Pd
		2133-387	4379	
		2122-227	9447	
		2181-301	6.01	
		2135-405	7.64	
		2135-407	40.76	
		2135-403	42.47	
		2195-205	16.78	
		110050	12.42	
	110051	15.57		
Broadshaw Iron Works	10319-HB	2164-641	4179.89	} 4641.59 Pd
		110050	205.38	
		110051	256.32	
D'Angelo Performance Mgmt	01. 14. 2014	2145-101	33,176.20	} 36,840.72 Pd
		110050	1630.12	
		110051	2034.40	
407 ETR	826572308	2123-265	20.23	} 77.01 Pd
		2123-249	47.00	
		2502-801	9.78	
Horizon Travel Magazine	2013	2159-111	2090.81	} 2299.55 approx
		110050	101.75	
		110051	126.99	
Cancelled not pd.				